



CONFLICT OF INTEREST POLICY

No member of the **California Highway Patrol 11-99 Foundation** Board of Directors or Staff shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with the **California Highway Patrol 11-99 Foundation**. This shall also include the member's business and association, other nonprofit affiliations, family and/or significant other. Each individual shall disclose to the Board Chair any personal interests which he or she may have in any matter pending before the organization and shall refrain from participation in any discussion or decision on such matter.

In addition, any member of the **California Highway Patrol 11-99 Foundation's** Board of Directors or Staff shall refrain from obtaining any list of clients or donors for personal or private solicitation purposes at any time during the term of their affiliation.

Any new member of the Board of Directors shall be given this policy at the time of their election onto the Board of Directors and the policy will be reviewed annually by the board at a regularly scheduled meeting.

We understand that the purpose of this policy is to protect the integrity of the **California Highway Patrol 11-99 Foundation** and the organization's decision-making process, as well as to enable our donors and constituents to have confidence in the integrity, intentions and actions of the officers, staff, board members and volunteers. To that end, we understand that this policy is not meant to supplement good judgment and all constituents should respect its spirit as well as its wording.